



CIA Qualification Pathways – Simplified

Pathway 1

Designed for students using an accredited degree and exclusively using the CIA's education and exams to achieve ACIA and FCIA designations.

Pathway 2

Designed for candidates who want to hold another recognized Associate-level designation and become ACIAs and FCIAs through the CIA's education and exams and who do not plan to become Fellows of another actuarial organization.

Also for candidates seeking ACIA designation via mutual recognition agreements and the Affiliate route, e.g., ASA/FCIA, ACAS/FCIA, ASSA/FCIA, AIAA/FCIA, AIA/FCIA, etc.

Pathway 3

Designed for candidates who want to hold another recognized Fellow-level designation and become FCIsAs via experience, fast-track or mutual recognition, e.g. FSA/FCIA, FCAS/FCIA, FASSA/FCIA, FIAA/FCIA, FIA/FCIA.



Pathway 1 – 100% CIA	Pathway 2	Pathway 3A	Pathway 3B
Recognized degree from a CIA accredited university (11 in Canada)	1. Recognized Associate designation (ASA, ACAS, UK, South Africa, Australia, Ireland) 2. CAS candidates: All ACAS requirements, save for 5, 6 and COP 3. SOA candidates: All ASA requirements, save for APC 4. Fully qualified actuaries from other IAA organizations*	Recognized Fellow designation (FSA, FCAS, UK, South Africa, Australia, Ireland)	
ACIA Modules 1 and 2	ACIA Module 2		
CIA Capstone Exam	*Capstone Exam may apply. *ACIA Module 1 may apply.		
CIA Professionalism Workshop			
ACIA designation			
FCIA Modules 1 and 2			
3 FCIA exams			1 FCIA exam if Canadian exams of nation-specific tracks of SOA or CAS were not completed.
Practice Education Course (PEC) before December 31, 2023, or FCIA Module 2 and the Advanced Professionalism and Leadership Course (APLC) from June 2024		PEC before December 31, 2023, or FCIA Module 2 and APLC from June 2024	
3 years' experience in last 6 years, including 12 months' Canadian accrued as ACIA		3 years' Canadian experience in last 4 years, after achievement of first Fellow designation	3 years' experience in last 6 years, including 12 months' Canadian accrued after achievement of first Fellow designation
FCIA designation			

Notes:

Candidates in Pathway 3 may obtain the ACIA designation should they prefer to do so, but the Canadian experience still begins accruing **after** the achievement of the recognized Fellow designation. Please refer to the CIA's [Policy on Qualification Requirements](#) and current [transition rules](#) for full details.